



ST. THERESE

CHINESE CATHOLIC SCHOOL

WHERE LIFELONG LEARNING BEGINS

STTHERESECHICAGO.ORG

247 W. 23RD STREET

CHICAGO, IL 60616

(312) 326-2837

聖德力天主教學校

St. Therese Chinese Catholic School Harassment Policy/ Bullying Policy

- Harassment, in general, means persistently bothering someone.
- Continual challenging or appealing of final academic or administrative decisions can amount to harassment.
- Bullying is an aggressive form of harassment that involves intending to harm a person in some way.
- Harassment and bullying can be physical or non-physical. This includes online or other virtual activity.
- School administration evaluates bullying incidents and their decisions are NOT negotiable.

BULLYING is any intentional, repeated, hurtful act or conduct (physical, verbal, emotional, or sexual) including communications made in writing or electronically which can occur on or off campus during non-school time and is directed toward another student or students, that has or can be reasonably predicted to:

- place a student in an unreasonable fear of harm to the student or his/her person or property;
- cause a substantially detrimental effect on the student's physical or mental health or interfere with the student's academic performance; or
- interfere with the student's ability to participate in or benefit from the services, activities, or privileges provided by the school.

Bullying takes many forms, and is not limited to violence, harassment, intimidation, stalking, public humiliation, threats, retaliation for alleging an act of bullying, sexual harassment, sexual violence, theft, and destruction of property. Cyber bullying can include all of the above as well as the use of electronic tools, devices, social media, blogs, websites, electronic text, photos, videos/digital images, text messages, and Instant Messages to harm a student or students.

Bullying acts may be:

- Physical which includes, but is not limited to, punching, poking, stalking, destruction of property, strangling, hair pulling, beating, biting, spitting, stealing, pinching, and excessive tickling;
- Verbal which includes, but is not limited to, name-calling, teasing, taunting, gossip, and threats whether in person or through any form of electronic communication and/or the Internet;
- Emotional which includes, but is not limited to, intimidation, rejecting, terrorizing, extorting, defaming, humiliating, blackmailing, rating/ranking of personal characteristics such as race, disability, ethnicity, perceived sexual orientation, manipulation of friendships, isolating, ostracizing and peer pressure;
- Sexual which includes but is not limited to many of the emotional acts or conduct described above as well as exhibitionism, voyeurism, sexual propositioning, sexual harassment and abuse involving actual physical contact or sexual assault.

No student shall be subjected to bullying during any school-sponsored education program or activity, while in school, on school property, on school buses or school vehicles, at school bus stops waiting for the school bus, or at school -sponsored/sanctioned events and activities or



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through the transmission of information from a school, home, or public computer network, or other similar electronic school, home, or public equipment.

Cyberbullying

Forms of cyberbullying include repeated calling or messaging - especially to threaten someone, hacking into accounts, posting rude/unwanted messages or pictures on a person's social media page, or any activity that could likely damage or ruin someone's reputation.

E-mail, blogs, online messaging, social media, cell phones, and video game networks are all potential vehicles for cyberbullying.

The Pastor and St. Therese School administration/staff believe that all students and employees are entitled to work and study in school-related environments that are Christ-centered and free of harassment or bullying. The school will treat complaints of these forms of behavior seriously and will respond to such complaints in a prompt, confidential, and thorough manner.

Harassment or bullying of any type will not be tolerated and appropriate disciplinary action will be taken. Disciplinary action may include suspension or expulsion. Vandalism / Misuse of Property